



## Governors' Annual Report To Parents 2016-2017



Ysgol Bro Brynach is a category 1 school which opened in September 2004. It provides education for children aged 3-11 years old, living in the communities of Cwmbach, Henllan Amgoed, Llanboidy and Llangynin. We promote bilingualism and our dedicated members of staff are committed to ensuring that all pupils develop to their full potential through stimulating lessons and play activities. It is our aim to guide, encourage, nurture and provide experience for all our pupils in a warm, caring and secure environment.

### **Admissions into School:**

Pupils are admitted into the Nursery Class the term following their third birthday on a part time basis for two terms. They will then become full time on the term before their fourth birthday. Applications have to be completed in good time so as to secure a place at the school. Applications have to be made electronically to the Local Education Authority:-

[admissions@carmarthenshire.gov](mailto:admissions@carmarthenshire.gov) Please find the link to access this site on our school website

<http://www.brobrynach.amdro.org.uk>

### **A word from the Chairperson....**

2016/17 has been a year of significant change for everyone at Ysgol Bro Brynach. In September 2016 Matthew Lemon joined the school as acting head on a two day a week basis and in April he was appointed on a permanent full-time basis with effect from September 2017. In July, Ceirios Jenner left us to take up a new post in Ysgol Griffith Jones, St Clears. Many thanks once again to Ceirios for all her hard work and dedication over 28 years.

Also in July we appointed Alaw Hughes as a foundation phase teacher, starting in September and she is already settling in well.

Thank you to the PTA who have worked hard all year in fundraising for the school, your contribution really does make a big difference.

Finally, many thanks to you all as parents for your continued support, it is much appreciated.



## Members of the Governing Body at Ysgol Bro Brynach

Every member of the Governing Body except the Head Teacher serves for 4 years.

Name	Representing	Term Expires
Mr Peter Walton	Chair	24/09/19
Mr Mathew Lemon	Head teacher	
Prof. Kirsty Bohata	Deputy-Chair	31/08/20
Cyng. Dorian Phillips	Local Authority	03/09/21
Miss Sian Bryan	Local Authority	02/10/18
Mrs Diane Jones	Staff	22/03/20
Mrs Gemma Mason	Parent	23/10/20
Mrs Katherine Colledge	Parent	13/01/20
Mrs Margarette Hughes	Community	21/10/20
Wyn Evans	Community	19/03/20

Members of the Governing Body reflect the diversity of the local community. The chair is elected at the beginning of every academic year. The Governing Body is responsible for implementing LEA policies and Welsh Assembly Government legislation. Their role is similar to that of the board of directors in the world of business. The full Governing Body meets once every term. The Head Teacher prepares detailed reports to be received and discussed by the governing body. These reports contain information about pupil achievements, curricular developments, staffing matters etc.

### Election of Parent Governors:

Periodically there are opportunities to elect parent representatives to the Governing Body. You will be informed of these vacancies as they arise.

### How do I contact the Governors?

If you have any enquiry or comment for the Board of Governors, you can write to the Chairperson either by email or letter to the school office. Your contribution is always welcomed. An annual parents' meeting will no longer be held, unless parents request a meeting. Three meetings a year can be held, which require the submission of a petition signed by 10% of the parents who attend the school, indicating the reason for calling a meeting.

### Governors' Expenses

No Governor claimed individual expenses.

### Complaints procedures

The School follows the Welsh Government requirements with respect to complaints received. The document has been discussed and accepted by the Governors. Copies are available at the School if required.

### Self Evaluation

Monitoring and assessment exercises are regularly carried out by the curriculum groups and members of the school's Upper Management Team in accordance with the three year improvement programme. Aspects that require further development are recorded in the School Development Plan.



# YSGOL BRO BRYNACH

### **Additional Learning Needs Provision**

Teachers at the school possess expertise and are committed to provide a purposeful education for all pupils including those with Additional Learning Needs. Parents who have any concerns regarding the educational, physical, emotional development or behaviour of their child are invited to discuss them with the class teacher, Head Teacher or ALNCo - (Additional Learning Needs Co-ordinator - Mrs Catrin Jones).

### **Students/Work Experience Pupils**

The school welcomes a number of students from Trinity St. David's University and Coleg Sir Gâr for placements as part of their training, as well as pupils from the area's Secondary Schools on work experience.

### **School Buildings & Premises :**

The diligent work of the cleaners and Mr John Rees (Caretaker) in maintaining high standards of cleanliness throughout the school is very much appreciated. Diolch.

### **School Prospectus:**

A copy of the school prospectus is available from the School Reception.

### **SCHOOL STAFF:**

We are very fortunate to have a hard working and committed team of staff at the school who work extremely hard to ensure that all children have the best possible opportunities and enjoyment at school. I would personally like to thank them all for their continued commitment and diligence to their roles. Diolch

#### **Teachers:**

Mr Mathew Lemon (Headteacher)

Mrs Catrin Jones (Leader of KS2 - Year 5 and 6)

Mrs Sarah Newman (Year 3 and 4)

Miss Sian Bryan (Leader of FPh - Nursery and Reception)

Miss Alaw Hughes (Year 1 and 2)

#### **Teaching Assistants**

Mrs Delyth Morris

Mrs Diane Jones

Mrs Davina Hawkins

Mrs Helen Seal

Mrs Karina Carter

#### **Mid-day Supervisors:**

Mrs Angela Murray, Mrs Daisy Allen, Mrs Danielle Bramwell.

**Attendance Officer:** Mrs Diane Jones

**Admin Support Staff:** Mrs Meirwen Evans

**School Caretaker:** Mr John Rees

**Kitchen Staff:** Mr John Balfour, Mrs Cynthia Phillips

**Cleaners:** Mrs Angela Murray, Mrs Daisy Allen



# YSGOL BRO BRYNACH

### The School's Language Policy:

Welsh is the official language of this school. Welsh is the only medium of instruction in the Foundation Phase. English is introduced into the curriculum as a subject in Year 3. In accordance with the Bilingual Policy of the Education Authority, standardized learning resources are provided to ensure that pupils are able to communicate easily both verbally and in writing in both Welsh and English by the time they leave school.

### Additional Learning Needs:

In accordance with school policy, appropriate attention is given to pupils who are underachieving. This is done either by providing additional support for pupils within the classroom, or otherwise taught individually or in small groups. We also utilise the services of external expertise where appropriate.

Mrs Catrin Jones is the ALN co-ordinator.

### Accessibility Plan

The school has an appropriate Accessibility Plan and any adaptations required in order to present the curriculum will be undertaken as and when required.

### Attendance & Punctuality:

Year 2016	% Attendance
Nursery & Reception	95.82%
Year 1 & 2	97.31%
Year 3 & 4	95.38%
Year 5 & 6	97.9%

### Attendance Target 2017/2018: 95.5%

Attendance levels have improved slightly this year from 95% to 95.2% although family holidays taken during term time is still effecting the whole school attendance level. Punctuality has also improved as this is essential for all pupils to start their learning promptly at 9:00am. The Education Welfare Team monitor the attendance and punctuality of all pupils, therefore, it is hugely important that attendance and punctuality is consistently good. Can you please also ensure that any absence is notified by phone call or email to ensure that staff places the correct codes into Teacher Centre when marking the register each morning/afternoon.

Thank you for your continued support and effort on this matter.

### School Year 2017-2018

#### School term dates 2017 - 18

Term	Term begins	Half Term	Term Ends
Autumn 2017	Tuesday 5th September	Monday 30th October - Friday 3rd November	Friday 22nd December
Spring 2018	Monday 8th January	Monday 19th February - Friday 23rd February	Thursday 29th March
Summer 2018	Tuesday 17th April	Monday 28th May - Friday 1st June	Tuesday 24th July

Designated INSET Days - **Monday 4th September 2017, Monday 16th April 2018.**

School Designated INSET days - 3 days are to be taken at the schools' discretion. (Our chosen dates are - **December 22<sup>nd</sup>, July 23<sup>rd</sup> and July 24<sup>th</sup>**)

Good Friday: **30th March, 2018, May Day: 7th May, 2018**



### **Curriculum and Assessment:**

All the teachers and assistants are to be commended for the quality of provision offered to the pupils at Ysgol Bro Brynach. All staff work conscientiously to ensure the best education for all our pupils. We track pupils' progress using INCERTS. Several members of staff attended courses on the introduction of the new Donaldson approach to learning. Our aim is to provide the highest quality care and education in a happy, caring, active and safe environment to enable all children, whatever their ability, to achieve their full potential. Emphasis is placed on learning the basic skills of literacy and numeracy and the importance of making them relevant and meaningful to the child. It is important to make the children aware of their environment, their community, their country and the world. By using a teaching and learning method which is based on themes and the programmes of study of the Foundation Phase and the National Curriculum we ensure a broad and balanced curriculum. Every child's progress is continually assessed over every aspect of their work and, if necessary, the parents contacted. We provide a curriculum that ensures that every child develops an awareness of Welsh cultures and its associated heritage.

The school has an equal opportunities policy. An effort is made to promote this policy by including it in the curriculum and at every opportunity during the lessons taught. Following the 1998 Education Act and changes to the National Curriculum in 2000 and 2008 as well as the introduction of the Foundation Phase, the school produces and revises its policies to clarify how it meets the stated requirements. These include Welsh, Mathematics and Science as core subjects and English at Key Stage 2. The school also teaches History, Geography, Technology, ICT, Music, Art, Physical Education and Personal and Social Education as part of the National Curriculum foundation subjects. For children under the age of 7, the work is based on the six areas of learning which form the Foundation Phase curriculum. Emphasis is placed on developing knowledge, skills and understanding through experiential learning - learning by doing - and by solving real life problems inside and outside.

The six areas are:

- Personal, Social and Emotional Development (including Cultural Diversity and Well-being)
- Communication, Language and Literacy
- Mathematical Development
- Knowledge and Understanding of the World
- Physical Development
- Creative Development.

At Ysgol Bro Brynach we place an emphasis on developing the Key Skills of Literacy, Numeracy and Information Communication Technology across the curriculum. The school has also compiled a School Development Plan which gives detailed guidance for the school's development over the current year.

### **THE SCHOOL DEVELOPMENT PLAN/ACTION PLAN TARGETS:-**

The School Development Plan is a working document, which addresses the priorities resulting from the recommendations from Estyn in its 2015 report and the school's self-evaluation procedures. It also considers national and local priorities and an analysis of the end of stage results data. Members of the governing body have assumed responsibility for monitoring and self-evaluation and are given regular opportunities to report on the developments at governing body meetings. The targets are appraised regularly.

#### **Main Priorities 2016/17**

- An analysis of the data 2016 to develop an understanding of how well our pupils perform in comparison with other schools in the family (schools of which have similar amounts of children, similar amounts of pupils with Special Educational Needs and the amount of children receiving Free School Meals), the Local Education Authority and nationally (Wales)
- Developing the use of the Outdoor Learning areas at the school.
- Developing pupils digital competency when using a variety of digital devices across the curriculum.
- Using Literacy and Numeracy skills in a cross-curricular approach to learning.

#### **Main Priorities 2017/18**

- To further improve the standards of reading throughout the school.
- To develop staff and pupils as digital learners. Using HWB effectively to store work in the cloud.
- To further improve the standards of More Able and Talented pupils.
- To further improve the teaching and Learning of Science across the age ranges. (Working as a cluster of schools with Ysgol



### Session Times:

#### Foundation Phase:

9:00 - 11:45 (Part time Pupils)

12:00 - 13:00 Lunch

Pupils finish at 15:15

#### Key Stage 2:

9:00 - 15:15

12:00 - 13:00 Lunch

#### Child Protection Policy:

The school's Child Protection Policy is based on national guidelines. The designated members of staff for child protection are Mr Mathew Lemon and Mrs Catrin Jones. A designated member of the governing body, Mrs Gemma Mason, also has responsibility for overseeing the safety of all pupils.

#### Parent-Teachers Association:

This year again we wish to express our grateful thanks to the school's PTA for their diligent effort in organizing social and fundraising events to provide additional resources to meet the school's needs. We greatly appreciate and value their efforts. We have been able to purchase new resources such as I-Pads, Outdoor Learning equipment, storage sheds and PE equipment because of the hard work of the PTA and the parents/community that support us.



### Interpretation of the Ffynnon Data 2016/2017

#### In General:

- Attendance - continues to be a school development target at 95%.
- The performance of pupils who receive Free School Meals is good.
- Pupils with Additional Learning Needs make good progress in both the Foundation Phase and at Key Stage 2.
- Gender Difference - There is no pattern evident over the Key Stages.
- The percentage of pupils achieving outcome 6 or Level 5 at the end of each key stage has risen this year in all core subjects.

#### In-Service Training:

A variety of different in-service training sessions were held to meet the priorities of the school development plan and to provide the individual needs of the staff.

#### Healthy Eating and Drinking:

The school works hard to promote a healthy way of life and the Healthy School's Policy reflects this. The School Council and the Eco Council work together to ensure that all pupils have opportunities to eat and drink healthily.

#### Activities to Promote and Support the Curriculum:

- School Council & Eco-Council elections
- Educational Visits - (Llangrannog and Cardiff)
- Pantomime
- St. David's Day Eisteddfod
- Local/County Eisteddfod
- National Urdd Eisteddfod
- Eco Schools Assessment Award
- Local singing performances (Llanboidy Hall)
- Christmas Service (Llanboidy Hall)
- Book Fair
- World Book Day

#### After School Clubs

We offer a variety of after school clubs throughout the year ranging from Sports club, Eco club, Cookery club and Digital club etc. These provide an opportunity for all pupils to attend and extend their learning opportunities at the school. You can find information about the after school clubs in the school prospectus on the school website.

#### Clwb Gofal/Clwb Hwyl

Clwb Hwyl is an after school club run by Vicky Morris and Karina Carter. It is held on Mondays and Wednesdays from 3.30 - 5.30pm during term time only. It costs £6 per child and a snack/tea is provided along with a variety of activities to amuse the children. Children will need to be registered in order to attend the club, for staff/ratios and catering purposes. It is essential that parents pre-book sessions, giving at least 24 hours' notice, by contacting Vicky. Parents also need to notify the school by writing in the child's contact book. I would also like to take this opportunity to thank Mrs Non Murray for her hard work over the years whilst working in Clwb Hwyl. Diolch yn fawr iawn i chi Non.  
07760 856618 (daytime) 01994 448636 (club hours only)



Several children/families have had the opportunity to go and watch the Scarlets play at Parc y Scarlets after winning cymro/cymraes yr wythnos. This year the children have an opportunity to win tickets by earning the most Dojo's throughout the week. I would like to thank the Scarlets for their continued support and for providing a fantastic opportunity for children at Ysgol Bro Brynach. Diolch yn fawr!



#### Visitors to the school

- The Police working with a variety of classes.
- Fire Brigade - Presentation on Fireworks safety.
- Reverend Guto Llywellyn
- Lleucu - Urdd Multi Skills
- NSPCC - Assembly and Workshop
- Young Ambassadors Assembly
- Mr Kendall - Presentation on the Poppy Appeal. Presenting a cheque from the school.
- Radio Wales - Recording voices for the radio.
- Ty Hafan - Presenting a cheque to Ty Hafan.

#### Sporting Experiences/Achievements

- Rugby Competitions
- Football Competitions
- Cross Country Competitions
- Tag Rugby Competitions
- Urdd Netball Competition
- Cross Country Years 3-6
- Foundation Phase and KS2 Sports
- After School Sports Club/Eco Club every Tuesday evening (with an average of 48 pupils attending)



# School Performance

## Foundation Phase Data - Percentages

		Outcome5	Outcome6
Personal and social development, well-being and cultural diversity	School	100%	81.8%
	National	94.7%	61.3%
Language, literacy and communication (in Welsh)	School	100%	36.4%
	National	90.9%	38.1%
Mathematical Development	School	100%	36.4%
	National	90.3%	38.7%

### Foundation Phase Indicator:

School	100%
Wales	87.3%

### Ysgol Bro Brynach

2015/16	Outcome 6	2016/17	Outcome 6
Literacy (Welsh)	10%	Welsh	36.4%
Mathematical Development	10%	English	36.4%
Personal and Social Development	60%	Mathematics	81.1%

## Key Stage 2 Data - Percentage :

		Level 4	Level 5
Welsh	School	81.8%	27.3%
	Wales	91.6%	41.5%
English	School	81.8%	54.5%
	Wales	91.1%	44.7%
Maths	School	81.8%	45.5%
	Wales	91.6%	47%
Science	School	81.8%	36.4%
	Wales	92.2%	46.4%

### Core Subject Indicator:

CSI School	81.8%
CSI Wales	89.5%

### Ysgol Bro Brynach

2015/16	Level 5	2016/17	Level 5
Welsh	0%	Welsh	27.3%
English	0%	English	54.5%
Mathematics	33.3%	Mathematics	45.5%
Science	0%	Science	36.4%





**Financial Performance 2016/17**

**Formula Funding 2016/17:**

£323,432

**Surplus Brought Forward: 2015/2016**

£9,496

**Total Resources Available: 2016/2017**

£332,928

**Net Expenditure: 2016/2017**

£324,899

**Surplus Carried forward to  
2017/2018:**

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£8,029



£345 raised for Morgan's Fight. Thank you for all your kind donations throughout the Harvest Assembly for this very important cause.

The Governors and the Head teacher wish to thank all members of staff for their conscientious work throughout the year and also to the parents for their continued support.